

Steps to COR

Getting & Maintaining Certification

Small Employer
19 or less employees

Large Employer
20 or more employees

Work with AgSafe to train an employee to be an **Internal Auditor** **

Perform a **COR Certification Audit**

Choose an AgSafe approved **External Auditor**

Submit your audit to AgSafe for **Quality Assurance**

\$ WorkSafeBC Incentive Payment

Score 80%* or higher to become COR Certified
Valid for 3 years with the completion of annual maintenance audits in years 2 & 3

Year 1

\$ WorkSafeBC Incentive Payment

Perform a **Maintenance Audit** **
Submit audit to AgSafe for Quality Assurance

Year 2

\$ WorkSafeBC Incentive Payment

Perform a **Maintenance Audit** **
Submit audit to AgSafe for Quality Assurance

Year 3

\$ WorkSafeBC Incentive Payment

Perform a **Recertification Audit**

Year 4

Continue to work on improving Safety Management System

Maintenance Audits for all companies may be performed by an AgSafe trained Internal Auditor or an External Auditor.

* Each individual element must also score 50% or higher to pass

** Internal Auditors must be a full time employee of the company they are auditing. Any company may choose to use an External Auditor for any audit.

COR for Small Employer

19 or less employees

An internal auditor from within the company, or external auditor may complete the certification and annual maintenance audits.

COR for Large Employer

20 or more employees

An external auditor is required to complete the certification audit. Annual maintenance audits can be completed by an internal or an external auditor.

What is COR

The Certificate of Recognition program is an incentive program recognizing and rewarding employers for implementing an effective Occupational Health and Safety (OHS) program which demonstrates a commitment to workplace health and safety. Participation in the program is voluntary.

The COR program is a natural extension of your existing health and safety program.

Our Consultants and Advisors will help you fill the gaps in your safety program and decide if now is the right time to take part in the COR program.

The program rewards employers who are committed to reducing workplace injuries and encourage worker participation. COR certification is offered by WorkSafeBC and delivered through Certifying Partners. AgSafe is the COR Certifying Partner for employers in the Agricultural industry.

The payment is dependent on successfully completing an Occupational Health and Safety management program audit.

Eligibility

Companies in the agricultural sector, Classification Units 701001 to 701029, are automatically eligible to participate in AgSafe's COR program. Companies outside of the agricultural industry or naturally aligned that are interested in pursuing COR may submit a COR application to AgSafe for review.

Benefits of Participating in COR

- A company's commitment to a healthy and safe workplace include; Increased employee loyalty, morale and decreased injuries. This translates into gains in productivity, quality and profitability. A win-win for everyone!
- Employers who achieve and maintain COR may be eligible to receive:
 - 75% of their premium up to a \$1000 as an annual incentive payment from WorkSafeBC.
 - Or 10% of their premium if their incentive is over \$1000 as an annual incentive payment from WorkSafeBC.
- Over time, with reduced injuries and lower claim costs, a COR company's experience-rated WorkSafeBC premiums will reflect additional savings.
- Is a competitive advantage when competing for jobs in many agricultural industries.