

## **FARSHA 2014 Business Plan - Evaluation:**

### **Notes:**

- **FARSHA's Regional Safety Consultants are referred to as RSCs**
- **Outcomes verses anticipated outcomes will be reported on a semi-annual basis**
- **Internal activities are the activities that will be carried out from the FARSHA office whereas external activities are those that will be carried out by FARSHA's Regional / Provincial Safety Consultants and Agricultural Safety Advisors.**

**A. FARSHA Internal Plan**

ACTIVITY TYPE	ACTIVITY DESCRIPTION	ANTICIPATED OUTCOMES Jan - Dec	ACTUAL OUTCOMES Jan - June	ACTUAL OUTCOMES July - Dec
<b>Regional Safety Consultant / Agricultural Safety Advisor Conference</b>	Coordinate a meeting for FARSHA's RSCs / Safety Advisors to provide training and review programs procedures and policy.	3 – days of training and meetings in Langley in September	To take place in September 2014.	Completed 3 days of Professional Development for all Regional Safety Consultants and Agricultural Safety Advisors in September 2014.
<b>Resource Development</b>	Conduct research, write, edit, proof and print a resource for industry	Produce an industry specific manual or booklet	Produced various decals, replenished stock. Developed and published Health and Safety booklet for Dairy Industry	Developed new decals including 'Seatbelts Save Lives' and 'Put Tools Away'
<b>Communications Strategy</b>	Conduct a communications strategy	<p>Advertise seasonal safety tips in Provincial newspapers/magazines or newsletters.</p> <p>Produce and disseminate FARSHA newsletters 4 times per year.</p> <p>FARSHA will also develop a H&amp;S video.</p>	<p>Promoted national Ag Safety Week in March</p> <p>Advertised in various newspapers and magazines including WorkSafeBC Magazine, Grapes To Wine, Tree Fruit Growers, Berry Growers and Country Life</p>	<p>Advertised in various newspapers and magazines including WorkSafeBC Magazine, Grapes To Wine, Tree Fruit Growers, Berry Growers and Country Life</p> <p>Project was deferred to 2015.</p>

<b>MSI Program</b>	FARSHA will develop MSI video of common stretches and postures	Video to demonstrate stretching and postures technique and increase MSI awareness	New program was initiated to comply with regulation – ie. Risk Assessment guidelines followed by hierarchy of controls	Balance of program deferred to 2015 to focus on specific commodity issues as identified by injury data.
<b>Pesticide Applicator Training</b>	FARSHA's Safety Advisors will conduct pesticide applicator training in English and Punjabi	Will deliver up to 3 Pesticide training in English, Punjabi, and Vietnamese	3 training sessions were held including English and Punjabi	3 training sessions were held including English and Vietnamese
<b>Return to Work Program for Employers</b>	FARSHA's Safety Advisors will carry out a number of Return to Work Program activities on a consultative basis	Assist with creating employee modified duties. Assist employer with management of claim through training.	Modified duties identified at a number of locations to generalize across commodity-specific industry	Further implementation deferred to ensure alignment with new initiatives for COR Return to Work Certification and adequate training and education for FARSHA RSCs and Safety Advisors
<b>Client Management System</b>	FARSHA will implement an electronic client management system for tracking activity	RSCs/Safety Advisors will document all activity in an electronic data base, conducted on farms and ranches throughout the Province.	Further implementation testing and ongoing adjustment to ensure compatibility throughout the needs expressed by various commodity specific programs	Training completed in September 2014 – further revisions and baseline testing implemented in October 2014

<b>External Hygiene Consultant</b>	FARSHA will contract an external hygienist to support confined space and exposure control issues	Consultant will conduct various site visits and produce documentation for industry use.	Senior Hygiene Officer with WorkSafeBC joined FARSHA in developing and conducting presentations to commodity groups regarding confined space safety awareness – mushroom industry	Senior Hygiene Officer with WorkSafeBC joined FARSHA in developing and conducting presentations to commodity groups regarding confined space safety awareness – greenhouse and dairy industries (WSBC did not join for dairy presentation)
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B.

**FARSHA Regional Plan 2014:**

**External, Delivered by FARSHA's Regional Safety Consultants (RSCs) and by Agricultural Safety Advisors in the Fraser Valley**

<b>ACTIVITY TYPE</b>	<b>ACTIVITY DESCRIPTION</b>	<b>ANTICIPATED OUTCOMES Jan - Dec</b>	<b>ACTUAL OUTCOMES Jan - June</b>	<b>ACTUAL OUTCOMES July - Dec</b>
Industry Safety Programs	RSCs/Safety Advisors will conduct four types of activities involving FARSHA's health and safety program	RSCs/Safety Advisors will introduce – 100 H&S programs Implement - 50 Audit programs - 25 Follow up on established program - 50	64 health and safety programs were introduced, implemented, audited and/or reviewed for follow up action	49 health and safety programs were introduced, implemented, audited and/or reviewed for follow up action
Workplace Safety Evaluations	RSCs/Safety Advisors will conduct workplace safety evaluations in their regions not relative to COR	RSCs/Safety Advisors will conduct 45 work place safety evaluations	10 work place safety evaluations unrelated to COR were conducted in various regions	13 work place safety evaluations unrelated to COR were conducted in various regions
Confined Space Program & Exposure Control Programs	RSCs/Safety Advisors will assist with confined space and exposure control risk assessments	RSCs/Safety Advisors will conduct up to 25 risk assessments	40 confined space and/or exposure risk assessments were conducted throughout the province and control measures introduced	35 confined space and/or exposure risk assessments were conducted throughout the province and control measures introduced
Conduct Training	RSCs/Safety Advisors will conduct training sessions in their regions	RSCs/Safety Advisors will conduct 525 various training programs	312 training programs were conducted in various regions throughout the province	179 training programs were conducted in various regions throughout the province
Tractor Operator Training	RSCs/Safety Advisors will each conduct 3, 1-day tractor operator training courses	RSCs/Safety Advisors will conduct 20 tractor training courses	15 one day operator training courses were conducted for safe tractor operation throughout the province	7 one day operator training courses were conducted for safe tractor operation throughout the province
Tractor Operator Awareness	Safety Advisors will conduct awareness training courses	Safety Advisors will conduct 10 tractor awareness courses	6 tractor awareness courses were conducted in the Lower Mainland region	3 tractor awareness courses were conducted in the Lower Mainland region
Deliver Safety Presentations	RSCs/Safety Advisors will deliver safety presentations in their regions	RSCs/Safety Advisors will conduct up to 50 health and safety presentations	29 health and safety presentations were delivered throughout the province	9 health and safety presentations were delivered throughout the province

ACTIVITY TYPE	ACTIVITY DESCRIPTION	ANTICIPATED OUTCOMES Jan - Dec	ACTUAL OUTCOMES Jan - June	ACTUAL OUTCOMES July - Dec
Participate in Trade Show / Fair	RSCs/Safety Advisors will participate in trade shows / fairs with a FARSHA display	RSCs/Safety Advisors will participate for 20 days in fairs / trade shows	RSCs and Safety Advisors spent 20 days participating in fairs or trade shows including association or commodity meetings, organization meetings and civic groups	RSCs and Safety Advisors spent 15 days participating in fairs or trade shows including association or commodity meetings, organization meetings and civic groups
Publish articles in agricultural related journals, papers and magazines	RSCs/Safety Advisors will submit safety articles in local papers and journals throughout the Province	RSCs/Safety Advisors will publish 25 health and safety articles in agricultural papers and journals	9 articles were published in agricultural papers and journals including Beef in BC, Fruit Growers, WorkSafe magazine and Country Life magazine	5 articles were published in agricultural papers and journals including Beef in BC, Fruit Growers, WorkSafe magazine and Country Life magazine
Site Consultations	RSCs/Safety Advisors will consult with farms and employers to deliver resources and advise of services	RSCs/Safety Advisors will consult with employers to deliver resources and advise of FARSHA services at 1300 sites	771 employers received various resources and were advised of the multitude of services offered by FARSHA's Regional Safety Consultants and Safety Advisors	735 employers received various resources and were advised of the multitude of services offered by FARSHA's Regional Safety Consultants and Safety Advisors