



Farm and Ranch Safety and Health Association

THREE YEAR SERVICE PLAN
JANUARY 1, 2015 TO DECEMBER 31, 2017

ACTIVITIES				OUTCOME
ACTIVITY TYPE	DESCRIPTION OF ACTIVITY	UNIT OF MEASURE	YEARS	INTERMEDIATE OUTCOME
Training	Lead and/or facilitate health and safety courses on various topics for agriculture employers	Number of Courses	2015 - 2017	Employers and their workers will achieve regulatory compliance and be educated about health and safety
Workplace Consultations	Attend workplaces to discuss health and safety issues and new initiatives	Number of site visits	2015 – 2017	Employers and workers will become aware of FARSHA services
Publications	Author articles for agriculture publications	Number of publications	2015 – 2017	Agriculture industry is informed of health and safety issues and/or concerns
Presentations	Deliver health and safety presentations to associations, groups and organizations	Number of presentations	2015 – 2017	Agriculture industry is informed of health and safety issues and/or concerns
Industry Health and Safety Programs	Introduce and implement health and safety programs with agriculture employers	Number of programs	2015 – 2017	Employers become engaged in workplace health and safety at their workplace
Train the Trainer	Educate and mentor employers / supervisors to conduct new worker orientations	Number of courses	2015 – 2017	Employers / supervisors become empowered to conduct training sessions ensuring new and young workers receive site appropriate training
Pesticide Applicators Course	Teach workers to safely load, mix and apply pesticides at their workplaces in their native language	Number of courses	2015 – 2017	Participants successfully obtain their pesticide applicator certificate and practice safe procedures
Participate in Safety Days	Provide industry specific training sessions to groups, associations or communities over multiple days	Number of days	2015 – 2017	Participants learn about industry specific topics relevant to their particular role



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Electronic Communication	Use newsletter, social media and website as a delivery platform for agricultural health and safety information	Number of downloads	2015 – 2017	Safety and FARSHA information is available to industry in various media formats to encourage access using various devices and at user locations and most convenient times
Video Production	Produce videos for website and YouTube that provide information on how to safely perform common tasks	Number of videos produced	2015 – 2017	Industry has ready access to an increasing number of user-friendly educational and training guides that will promote continual improvement in workplace practices
Risk Assessment	Assist agriculture employers with conducting risk assessments at their worksite	Number of assessments	2015 – 2017	Employers become aware of the hazards and associated risks at their worksite
Marketing / Outreach	Attend trade shows and conferences, participate in safety events committees and organizations, set up and maintain resource literature, distribute FARSHA branded products	Number of events attended	2015 – 2017	Industry becomes aware of FARSHA and the programs and services offered
Projects	Develop tools and resources to assist industry in meeting safety objectives including safety posters, stickers, forms, checklist and templates	Number of tools created	2015 – 2017	Increasing availability of industry specific recognized and standardized information to help employers and employees understand and implement Safety Management Systems in the workplace.
Programs	Manage safety advisory service, organize safety campaigns, develop continuing education and improve initiatives	Number of programs developed	2015 – 2017	Continuous improvement in safety performance and outcomes is supported



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Research	Undertake research to identify safety trends and changes in industry metrics and prepare special research reports addressing particular important topics to gain insight and background	Number of reports prepared	2015 – 2017	Information on safety performance is obtained as a means of measuring effectiveness of existing programs and to identify future initiatives.
Initiatives	Develop a strategy to address health and safety needs of employers in the landscaping Classification Unit and market FARSHA services to this group	Number of employers engaged	2015	The landscaping industry will become aware of and utilize the services offered by FARSHA through membership
Initiative	Tractor safety information will be distributed through various channels to operators including education/training sessions, print media, stickers, articles, newsletters, electronic media, on-site visits, etc	Observed Operators	2015 – 2017	Tractor operators will be aware of and utilize the safety features of their machinery
Initiative	Injury management tools will be developed to assist and educate employers	Number of tools	2015 – 2016	Employers will be engaged in managing injury claims if and when they occur at their worksite
Certificate of Recognition	COR Certification Program – continuous marketing and regular improvements to existing program	Number of employers registered	2015 – 2017	Employers will benefit from active health and safety program with financial incentives
COR Auditor Training	New Large Employer internal auditor training program development with online component	Number of participants who complete program	2015 – 2016	Maintain adequate number of internal auditors to complete maintenance audits



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COR Audit Protocols	COR Audit Protocols Update for Large and Small employer audits	Number of protocols reviewed	2015 – 2016	Audit protocols effectiveness maintained and updated based on usage, experience, industry safety performance and change in regulatory requirements
COR Injury Management Program	Develop program for injury management including audit tool for large and small employers	Program	2016	Program and audit tool is in place when program component is ready for implementation by WorkSafeBC
COR QA Audits	QA Audits performed on completed External and Internal audits	Number of audits reviewed	2015 – 2017	100% quality assurance of COR audits submitted is maintained
COR Verification Audits	Perform verification audits as needed	Number of audits conducted	2015 – 2017	Confirmation that certified employers are maintaining their health and safety management systems to COR standards and developing recommendations for continual improvement.
COR Administration	Maintain and upgrade as needed the electronic information management system for tracking COR and non-COR training, COR registration, audit submission and certification records	Number of registrations via IMS	2015 – 2017	COR registrants have continued access to COR audit protocol, and are able to perform and submit audits as required.
COR Marketing	COR Promotion	Number of consultation meetings	2015 -2017	Increased the acceptance of COR Certification as a necessary agriculture operation standard to ensure safety and business efficiency for the overall common good of the industry