The management of the ranch, is committed to providing a safe and healthy work environment for all of its workers, and to comply with applicable occupational health and safety regulations.

It is the employer’s responsibility to develop written safe work procedures conducive to a safe and healthy workplace. The employer will ensure that all equipment is adequately maintained to make certain that health and physical hazards are guarded against or eliminated, and that adequate resources are provided to maintain the health and safety program.

The employer will also coordinate all health and safety activities with contractors who may be working on the premises and will ensure that all contract workers are aware of particular hazards at this location.

It is each supervisor’s responsibility to ensure that all workers are instructed and supervised in the safe performance of their work, and to ensure that they are using safe work practices.

It is each worker’s responsibility to follow safe work rules and procedures, wear personal protective equipment when required, and to actively participate in making the work environment healthy and safe.

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**Manager:**

**Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

***(Posted & signed annually)***