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| **Hazard and Site-Specific Assessment** | | | | |
| **Completed by:** | | | **Date:** | |
| **Transportation of Workers** | | | | |
| Is this employer a farm labour contractor? | | | | **YES NO** |
| If not a farm labour contractor, answer this: are workers transported from one area of work to another whether on public roads or only on farm property? | | | | **YES NO** |
| **If yes to either of these questions, refer to the WorkSafeBC booklet: Health and Safety for Agriculture.**  If no to all of these, write “not applicable” here: | | | | |
| **Hazardous Materials** | | | | |
| Are any of the following present in the workplace? | | | | |
| Fuels, lubricants | **YES NO** | Fertilizers (anhydrous ammonia, or others) | | **YES NO** |
| Compressed gases (acetylene, oxygen, propane, etc.) | **YES NO** | Veterinary medications | | **YES NO** |
| Pesticides (herbicides, fungicides, baits, insecticides, etc.) | **YES NO** | Sterilizers or cleaners | | **YES NO** |
| Paints, solvents, coatings, varnishes | **YES NO** | Materials with WHMIS labels | | **YES NO** |
| **If yes to any of these, implement a Workplace Hazardous Materials Information System (WHMIS) program, and include appropriate controls for all hazardous materials. See the WorkSafeBC reference: WHMIS 2015 – At Work.**  If no to all of these, write “not applicable” here: | | | | |
| **Musculoskeletal Injury Prevention (MSI)** | | | | |
| Do workers typically, in any job duties, encounter any of these conditions? | | | | |
| Carrying heavy weights or unbalanced loads | **YES NO** | Gripping objects using a “pinch grip” | | **YES NO** |
| Animal handling, or carrying live animals (calves, lambs, etc.) | **YES NO** | Lifting /moving objects by moving wrist or elbow | | **YES NO** |
| Awkward or extended postures | **YES NO** | Repetitive movements | | **YES NO** |
| Twisting while lifting or holding weights | **YES NO** | Cold, wet, or slippery conditions | | **YES NO** |
| Bending or stooping while working | **YES NO** | Working with vibrating tools or equipment | | **YES NO** |
| Are there any claims for musculoskeletal injury? | **YES NO** | Does the commodity group have a significant number of musculoskeletal injury claims? | | **YES NO** |
| **If yes to any of these, review the WorkSafeBC guide: Preventing Musculoskeletal Injury. Carry out a risk assessment and implement appropriate controls.** If no to all of these, write “not applicable” here: | | | | |
| **Noise Control and Hearing Conservation** | | | | |
| Is anyone exposed to noise levels that may be over 82 decibels over an 8-hour day? A simple way of identifying a damaging noise level is to determine if it’s possible to hear normal human speech at arm’s length early in the morning. If voices have to be raised to be clearly heard, the noise level is potentially damaging. | | | | **YES NO** |
| Are loud noises present such as hogs squealing, pesticide blast sprayers or engine backfires? | | | | **YES NO** |
| Has anyone in the workplace been diagnosed with noise-induced hearing loss? | | | | **YES NO** |
| Is there any indication that long-time workers or family members have a hearing loss? | | | | **YES NO** |
| **If yes to any of these, an AgSafe consultant should carry out a basic noise level survey to determine whether a hearing conservation program is required. Complete the Noise Control and Hearing Conservation workbook.**  If no to all of these, write not applicable here: | | | | |

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| **Working Alone or In Isolation** | |
| Does anyone in the workplace work alone in conditions that present a risk of disabling injury? | **YES NO** |
| Would the worker be unable to get help (on his or her own) in an emergency or if injured?? | **YES NO** |
| Is anyone out of contact for periods of time while there is a risk of disabling injury? | **YES NO** |
| **If yes to any of these, review the WorkSafeBC document: Working Alone – A Handbook for Small Business. Carry out a risk assessment and implement appropriate controls.** If no to all of these, write “not applicable” here: | |
| **Workplace Violence and Prevention** | |
| Does anyone in the workplace have direct interaction with the public and dispense alcohol? (This may be the case if a vineyard provides a wine tasting room, for instance.) | **YES NO** |
| Does anyone in the workplace have direct interaction with the public and handle money? (farm sales, fruit stand | **YES NO** |
| Is seasonal worker housed? Do they consume alcohol? Have there been altercations in the past? | **YES NO** |
| **If yes to any of these, review the WorkSafeBC guide: A Workbook for Employers and Workers - Preventing Violence. Carry out a risk assessment and implement appropriate controls.** If no to all of these, write “not applicable” here: | |
| **Confined Spaces** | |
| Using the WorkSafeBC definition, are there any confined spaces on the workplace property? | **YES NO** |
| Have you made a list of all identified confined spaces? | **YES NO** |
| Is it possible to enter any of these spaces? (“Entry” meaning the face or head crossing the plain of the opening. Entry is considered possible if the space has not been secured) | **YES NO** |
| Do any of these spaces ever require worker entry (now or foreseeably in the future)? | **YES NO** |
| **If yes to any of these, consult with AgSafe.** If no to all of these, write “not applicable” here: | |
| **Impairment** | |
| Could workers attempt to perform work while impaired?  \*WorkSafeBC: “workers and employers need to consider the effects of alcohol, prescription and non-prescription drugs, and fatigue, as potential sources of impairment” | **YES NO** |
| **If yes, an impairment policy is required, consult with AgSafe.**  **If no to all of these, write “not applicable” here:** | |

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| **Next Steps…** |
| If you have answered yes to any of the questions, you may require further risk assessments, control measures or worker training. Contact your AgSafe Safety Consultant or Safety Advisor for assistance. |

**Disclaimer:** This resource is intended for guidance and employers are advised to customize this document or design their own to meet their business needs and legal obligations. Once customized from its original content this disclaimer may be removed to function as part of your Safety Program. This resource does not relieve persons using it from their responsibilities under applicable legislation. If you need assistance contact us at www.AgSafeBC.ca